

ID	Task Mode	Task Name	Duration	Start	Finish	2021	2022	2023	2024	2025	2026	2027	2028	2029
1		<b>Permit Renewal for the EAHCP</b>	<b>1700 days</b>	<b>Wed 3/9/22</b>	<b>Sat 9/16/28</b>									
2		<b>1. Program Management</b>	<b>1383 days</b>	<b>Wed 3/9/22</b>	<b>Wed 6/30/27</b>									
18		<b>2. Meetings</b>	<b>490 days</b>	<b>Thu 2/1/24</b>	<b>Thu 12/18/25</b>									
40		<b>Phase 1: Listen and Learn</b>	<b>191 days</b>	<b>Wed 3/9/22</b>	<b>Mon 12/5/22</b>									
90		<b>Phase 2: Analyze and Sign-off</b>	<b>955 days</b>	<b>Thu 10/6/22</b>	<b>Thu 6/4/26</b>									
91		<b>5. HCP Planning and Analysis</b>	<b>912 days</b>	<b>Tue 12/6/22</b>	<b>Thu 6/4/26</b>									
92		<b>5.1. Define Covered Species</b>	<b>107 days</b>	<b>Tue 12/6/22</b>	<b>Wed 5/3/23</b>									
103		<b>5.2. Define Covered Activities</b>	<b>107 days</b>	<b>Tue 12/6/22</b>	<b>Wed 5/3/23</b>									
112		<b>5.3. Existing Conditions</b>	<b>103 days</b>	<b>Thu 5/4/23</b>	<b>Mon 9/25/23</b>									
119		<b>5.4. Define Biological Goals and Objectives</b>	<b>177 days</b>	<b>Wed 8/9/23</b>	<b>Thu 4/11/24</b>									
131		<b>5.5 Preliminary Conservation Strategy Changes</b>	<b>161 days</b>	<b>Thu 10/10/24</b>	<b>Thu 5/22/25</b>									
140		<b>5.6 &amp; 5.7. Habitat Suitability &amp; Take Assessment</b>	<b>230 days</b>	<b>Thu 9/19/24</b>	<b>Wed 8/6/25</b>									
153		<b>5.8. Monitoring and Adaptive Management Memo</b>	<b>182 days</b>	<b>Fri 3/28/25</b>	<b>Mon 12/8/25</b>									
164		<b>5.9. Preliminary Costs</b>	<b>173 days</b>	<b>Mon 10/6/25</b>	<b>Thu 6/4/26</b>									
165		<b>ICF Prepare Draft Preliminary Costs Memo</b>	<b>21 days</b>	<b>Mon 10/6/25</b>	<b>Mon 11/3/25</b>									
166		<b>EAHCP Team Concurrence on Costs Spreadsheet</b>	<b>1 day</b>	<b>Mon 10/6/25</b>	<b>Mon 10/6/25</b>									
167		<b>ICF Draft Memo</b>	<b>20 days</b>	<b>Tue 10/7/25</b>	<b>Mon 11/3/25</b>									
168		<b>EAHCP Staff Review</b>	<b>26 days</b>	<b>Tue 11/4/25</b>	<b>Tue 12/9/25</b>									
169		<b>ICF &amp; EAHCP Team Revise Memo</b>	<b>9 days</b>	<b>Wed 12/10/25</b>	<b>Mon 12/22/25</b>									
170		<b>Permittees Review</b>	<b>19 days</b>	<b>Tue 12/23/25</b>	<b>Fri 1/16/26</b>									
171		<b>ICF &amp; EAHCP Staff Address Comments</b>	<b>45 days</b>	<b>Mon 1/19/26</b>	<b>Fri 3/20/26</b>									
172		<b>Implementing Committee Review</b>	<b>4 days</b>	<b>Mon 3/23/26</b>	<b>Thu 3/26/26</b>									
173		<b>Permittee Meeting</b>	<b>0 days</b>	<b>Tue 5/19/26</b>	<b>Tue 5/19/26</b>									
174		<b>Implementing Committee Directive to Proceed</b>	<b>0 days</b>	<b>Thu 6/4/26</b>	<b>Thu 6/4/26</b>									
175		<b>6. Modeling Projections</b>	<b>518 days</b>	<b>Thu 10/6/22</b>	<b>Mon 9/30/24</b>									
196		<b>Phase 3: Documents</b>	<b>405 days</b>	<b>Mon 2/16/26</b>	<b>Fri 9/3/27</b>									
197		<b>7.1 Draft HCP Chapters and Administrative Drafts</b>	<b>190 days</b>	<b>Mon 2/16/26</b>	<b>Fri 11/6/26</b>									
198		<b>Draft HCP Chapters</b>	<b>95 days</b>	<b>Mon 2/16/26</b>	<b>Fri 6/26/26</b>									
199		<b>**Update BGOs and Effects Analysis based on 2025 Data</b>	<b>20 days</b>	<b>Mon 2/16/26</b>	<b>Fri 3/13/26</b>									
200		<b>ICF Prepare Draft Amended HCP Chapters, EAHCP Team and Permittees Review</b>	<b>75 days</b>	<b>Mon 3/16/26</b>	<b>Fri 6/26/26</b>									
201		<b>First Administrative Draft HCP</b>	<b>65 days</b>	<b>Mon 6/29/26</b>	<b>Fri 9/25/26</b>									
202		<b>ICF Prepare First Admin Draft HCP</b>	<b>15 days</b>	<b>Mon 6/29/26</b>	<b>Fri 7/17/26</b>									
203		<b>EAHCP Staff Review</b>	<b>10 days</b>	<b>Mon 7/20/26</b>	<b>Fri 7/31/26</b>									
204		<b>Committees and USFWS Review</b>	<b>40 days</b>	<b>Mon 8/3/26</b>	<b>Fri 9/25/26</b>									
205		<b>Second Administrative Draft HCP</b>	<b>70 days</b>	<b>Mon 8/3/26</b>	<b>Fri 11/6/26</b>									
206		<b>ICF Prepare Second Admin Draft</b>	<b>30 days</b>	<b>Mon 8/3/26</b>	<b>Fri 9/11/26</b>									
207		<b>Permittees Review, including brief of officials</b>	<b>20 days</b>	<b>Mon 9/14/26</b>	<b>Fri 10/9/26</b>									
208		<b>Address Permittee Comments, deliver to USFWS</b>	<b>20 days</b>	<b>Mon 10/12/26</b>	<b>Fri 11/6/26</b>									
209		<b>7.2 Operating Agreements</b>	<b>30 days</b>	<b>Fri 10/9/26</b>	<b>Fri 11/20/26</b>									
210		<b>Initiate ILA Extension Process</b>	<b>0 days</b>	<b>Fri 10/9/26</b>	<b>Fri 10/9/26</b>									
211		<b>ICF Prepare Redlined Agreements &amp; Justification</b>	<b>25 days</b>	<b>Mon 10/12/26</b>	<b>Fri 11/13/26</b>									
212		<b>EAHCP Staff Review</b>	<b>10 days</b>	<b>Mon 10/12/26</b>	<b>Fri 10/23/26</b>									
213		<b>Permittees Review Redlined Agreements</b>	<b>20 days</b>	<b>Mon 10/26/26</b>	<b>Fri 11/20/26</b>									
214		<b>7.3 Draft HCP Chapters and Administrative Drafts</b>	<b>40 days</b>	<b>Mon 7/12/27</b>	<b>Fri 9/3/27</b>									
215		<b>Screen Check Draft HCP</b>	<b>15 days</b>	<b>Mon 7/12/27</b>	<b>Fri 7/30/27</b>									
216		<b>ICF Prepare Screen Check Draft</b>	<b>10 days</b>	<b>Mon 7/12/27</b>	<b>Fri 7/23/27</b>									
217		<b>EAHCP Staff Review</b>	<b>5 days</b>	<b>Mon 7/26/27</b>	<b>Fri 7/30/27</b>									
218		<b>Permittees Review</b>	<b>5 days</b>	<b>Mon 7/26/27</b>	<b>Fri 7/30/27</b>									
219		<b>Final Draft HCP</b>	<b>25 days</b>	<b>Mon 8/2/27</b>	<b>Fri 9/3/27</b>									
220		<b>ICF Prepare Final Draft HCP</b>	<b>5 days</b>	<b>Mon 8/2/27</b>	<b>Fri 8/6/27</b>									
221		<b>Permittees Review and Sign-off, send to USFWS</b>	<b>20 days</b>	<b>Mon 8/9/27</b>	<b>Fri 9/3/27</b>									
222		<b>Phase 4: USFWS Review and Decision</b>	<b>642 days</b>	<b>Mon 3/2/26</b>	<b>Tue 8/15/28</b>									
223		<b>8. Draft NEPA</b>	<b>467 days</b>	<b>Mon 3/2/26</b>	<b>Tue 12/14/27</b>									
224		<b>Initiate Coordination with USFWS</b>	<b>30 days</b>	<b>Mon 3/2/26</b>	<b>Fri 4/10/26</b>									
225		<b>Memorandum of Understanding</b>	<b>55 days</b>	<b>Mon 4/13/26</b>	<b>Fri 6/26/26</b>									
226		<b>Draft MOU</b>	<b>40 days</b>	<b>Mon 4/13/26</b>	<b>Fri 6/5/26</b>									
227		<b>EAHCP and USFWS Review</b>	<b>10 days</b>	<b>Mon 6/8/26</b>	<b>Fri 6/19/26</b>									
228		<b>Final MOU</b>	<b>5 days</b>	<b>Mon 6/22/26</b>	<b>Fri 6/26/26</b>									
229		<b>MOU Execution</b>	<b>0 days</b>	<b>Fri 6/26/26</b>	<b>Fri 6/26/26</b>									
230		<b>Draft EIS</b>	<b>275 days</b>	<b>Mon 9/28/26</b>	<b>Fri 10/15/27</b>									
231		<b>Prepare Notice of Intent</b>	<b>15 days</b>	<b>Mon 9/28/26</b>	<b>Fri 10/16/26</b>									
232		<b>Publish Notice of Intent in Federal Register</b>	<b>0 days</b>	<b>Thu 11/19/26</b>	<b>Thu 11/19/26</b>									
233		<b>Public Scoping</b>	<b>30 edays</b>	<b>Thu 11/19/26</b>	<b>Sat 12/19/26</b>									
234		<b>Proposed Action &amp; Alternatives</b>	<b>45 days</b>	<b>Mon 12/21/26</b>	<b>Fri 2/19/27</b>									
235		<b>Draft Description of Proposed Action and Alternatives</b>	<b>15 days</b>	<b>Mon 12/21/26</b>	<b>Fri 1/8/27</b>									
236		<b>USFWS Review</b>	<b>15 days</b>	<b>Mon 1/11/27</b>	<b>Fri 1/29/27</b>									
237		<b>Final Description of Proposed Action and Alternatives</b>	<b>5 days</b>	<b>Mon 2/1/27</b>	<b>Fri 2/5/27</b>									
238		<b>USFWS Review</b>	<b>10 days</b>	<b>Mon 2/8/27</b>	<b>Fri 2/19/27</b>									
239		<b>First Admin Draft EIS</b>	<b>65 days</b>	<b>Mon 2/22/27</b>	<b>Fri 5/21/27</b>									
240		<b>Prepare First Draft EIS</b>	<b>45 days</b>	<b>Mon 2/22/27</b>	<b>Fri 4/23/27</b>									
241		<b>USFWS Review</b>	<b>20 days</b>	<b>Mon 4/26/27</b>	<b>Fri 5/21/27</b>									
242		<b>Second Admin Draft EIS</b>	<b>35 days</b>	<b>Mon 5/24/27</b>	<b>Fri 7/9/27</b>									
243		<b>Prepare Second Draft EIS</b>	<b>20 days</b>	<b>Mon 5/24/27</b>	<b>Fri 6/18/27</b>									
244		<b>USFWS Review</b>	<b>15 days</b>	<b>Mon 6/21/27</b>	<b>Fri 7/9/27</b>									
245		<b>Third Admin Draft EIS</b>	<b>25 days</b>	<b>Mon 7/12/27</b>	<b>Fri 8/13/27</b>									
246		<b>Prepare Third Draft EIS</b>	<b>15 days</b>	<b>Mon 7/12/27</b>	<b>Fri 7/30/27</b>									
247		<b>USFWS Review</b>	<b>10 days</b>	<b>Mon 8/2/27</b>	<b>Fri 8/13/27</b>									
248		<b>Public Draft EIS</b>	<b>25 days</b>	<b>Mon 8/16/27</b>	<b>Fri 9/17/27</b>									
249		<b>Draft EIS</b>	<b>15 days</b>	<b>Mon 8/16/27</b>	<b>Fri 9/3/27</b>									
250		<b>USFWS Review</b>	<b>10 days</b>	<b>Mon 9/6/27</b>	<b>Fri 9/17/27</b>									
251		<b>Final Public Draft EIS and NOA in Federal Register</b>	<b>20 days</b>	<b>Mon 9/20/27</b>	<b>Fri 10/15/27</b>									
252		<b>Public Comment Period (60 days)</b>	<b>60 edays</b>	<b>Fri 10/15/27</b>	<b>Tue 12/14/27</b>									
253		<b>9. ITP Application</b>	<b>10 days</b>	<b>Mon 9/6/27</b>	<b>Fri 9/17/27</b>									
254		<b>ICF Prepare ITP Application</b>	<b>5 days</b>	<b>Mon 9/6/27</b>	<b>Fri 9/10/27</b>									
255		<b>EAHCP Review and Submit to USFWS</b>	<b>5 days</b>	<b>Mon 9/13/27</b>	<b>Fri 9/17/27</b>									
256		<b>12. Final HCP</b>	<b>175 days</b>	<b>Wed 12/15/27</b>	<b>Tue 8/15/28</b>									
257		<b>Response to Comments</b>	<b>40 days</b>	<b>Wed 12/15/27</b>	<b>Tue 2/8/28</b>									
258		<b>ICF Prepare Draft Response to Comments on HCP</b>	<b>20 days</b>	<b>Wed 12/15/27</b>	<b>Tue 1/11/28</b>									
259		<b>EAHCP Staff Review</b>	<b>10 days</b>	<b>Wed 1/12/28</b>	<b>Tue 1/25/28</b>									

ID	Task Mode	Task Name	Duration	Start	Finish	Timeline											
						2021	2022	2023	2024	2025	2026	2027	2028	2029			
260		Final Response to Comments to USFWS	10 days	Wed 1/26/28	Tue 2/8/28												
261		<b>Final HCP</b>	<b>55 days</b>	<b>Wed 2/9/28</b>	<b>Tue 4/25/28</b>												
262		ICF Prepare Admin Final HCP	20 days	Wed 2/9/28	Tue 3/7/28												
263		EAHCP Staff Review	20 days	Wed 3/8/28	Tue 4/4/28												
264		ICF Prepare Final HCP	10 days	Wed 4/5/28	Tue 4/18/28												
265		Permittees Review & Sign-Off	5 days	Wed 4/19/28	Tue 4/25/28												
266		<b>13. Final NEPA</b>	<b>175 days</b>	<b>Wed 12/15/27</b>	<b>Tue 8/15/28</b>												
267		<b>Response to Comments</b>	<b>40 days</b>	<b>Wed 12/15/27</b>	<b>Tue 2/8/28</b>												
268		ICF Prepare Draft Responses to Comments on EIS	20 days	Wed 12/15/27	Tue 1/11/28												
269		USFWS Review all Responses to Comments	10 days	Wed 1/12/28	Tue 1/25/28												
270		ICF Prepare Final Responses to Comments	10 days	Wed 1/26/28	Tue 2/8/28												
271		<b>Final EIS and Draft Record of Decision</b>	<b>72 days</b>	<b>Wed 4/26/28</b>	<b>Thu 8/3/28</b>												
272		ICF Prepare Admin Final EIS	15 days	Wed 4/26/28	Tue 5/16/28												
273		USFWS Review	15 days	Wed 5/17/28	Tue 6/6/28												
274		ICF Prepare Final EIS	10 days	Wed 6/7/28	Tue 6/20/28												
275		USFWS Review Final EIS	10 days	Wed 6/21/28	Tue 7/4/28												
276		Publish Final EIS	0 days	Tue 7/4/28	Tue 7/4/28												
277		30-day Period	30 edays	Tue 7/4/28	Thu 8/3/28												
278		<b>Findings, ROD, and Permit</b>	<b>30 days</b>	<b>Wed 7/5/28</b>	<b>Tue 8/15/28</b>												
279		ESA Findings, Biological Opinion, and ROD	30 days	Wed 7/5/28	Tue 8/15/28												
280		Permit Issuance	0 days	Tue 8/15/28	Tue 8/15/28												
281		<b>Phase 5: Inter-Local Agreements</b>	<b>365 edays</b>	<b>Fri 9/17/27</b>	<b>Sat 9/16/28</b>												

