

ID	Task Mode	Task Name	Duration	Start	Finish	Timeline															
						Qtr 4, 2025	Qtr 1, 2026	Qtr 2, 2026	Qtr 3, 2026	Qtr 4, 2026											
						Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1		Permit Renewal for the EAHCP	1740 days	Wed 3/9/22	Sat 11/11/28																
2		1. Program Management	1383 days	Wed 3/9/22	Wed 6/30/27																
18		2. Meetings	490 days	Thu 2/1/24	Thu 12/18/25																
40		Phase 1: Listen and Learn	191 days	Wed 3/9/22	Mon 12/5/22																
90		Phase 2: Analyze and Sign-off	906 days	Thu 10/6/22	Thu 3/26/26																
91		5. HCP Planning and Analysis	863 days	Tue 12/6/22	Thu 3/26/26																
92		5.1. Define Covered Species	107 days	Tue 12/6/22	Wed 5/3/23																
103		5.2. Define Covered Activities	107 days	Tue 12/6/22	Wed 5/3/23																
112		5.3. Existing Conditions	103 days	Thu 5/4/23	Mon 9/25/23																
119		5.4. Define Biological Goals and Objectives	177 days	Wed 8/9/23	Thu 4/11/24																
131		5.5 Preliminary Conservation Strategy Changes	161 days	Thu 10/10/24	Thu 5/22/25																
140		5.6 & 5.7. Habitat Suitability & Take Assessment	230 days	Thu 9/19/24	Wed 8/6/25																
153		5.8. Monitoring and Adaptive Management Memo	182 days	Fri 3/28/25	Mon 12/8/25																
164		5.9. Preliminary Costs	124 days	Mon 10/6/25	Thu 3/26/26																
165		ICF Prepare Draft Preliminary Costs Memo	21 days	Mon 10/6/25	Mon 11/3/25																
166		EAHCP Team Concurrence on Costs Spreadsheet	1 day	Mon 10/6/25	Mon 10/6/25																
167		ICF Draft Memo	20 days	Tue 10/7/25	Mon 11/3/25																
168		EAHCP Staff Review	26 days	Tue 11/4/25	Tue 12/9/25																
169		ICF & EAHCP Team Revise Memo	9 days	Wed 12/10/25	Mon 12/22/25																
170		Permittees Review	19 days	Tue 12/23/25	Fri 1/16/26																
171		ICF & EAHCP Staff Address Comments	45 days	Mon 1/19/26	Fri 3/20/26																
172		Implementing Committee Final Review & Directive to Proceed	4 days	Mon 3/23/26	Thu 3/26/26																
173		6. Modeling Projections	518 days	Thu 10/6/22	Mon 9/30/24																
194		Phase 3: Documents	445 days	Mon 2/16/26	Fri 10/29/27																
195		7.1 Draft HCP Chapters and Administrative Drafts	200 days	Mon 2/16/26	Fri 11/20/26																
196		Draft HCP Ch. 1-7	100 days	Mon 2/16/26	Fri 7/3/26																
197		**Update BGOs and Effects Analysis based on 2025 Data	20 days	Mon 2/16/26	Fri 3/13/26																
198		ICF Prepare Draft Amended HCP Ch. 1-7	20 days	Mon 3/16/26	Fri 4/10/26																
199		EAHCP Staff Review	15 days	Mon 4/13/26	Fri 5/1/26																
200		ICF Revise Draft Amended HCP Ch. 1-7	15 days	Mon 5/4/26	Fri 5/22/26																
201		Permittees Review, including brief of officials	30 days	Mon 5/25/26	Fri 7/3/26																
202		First Administrative Draft HCP	50 days	Mon 7/6/26	Fri 9/11/26																
203		ICF Prepare First Admin Draft HCP	20 days	Mon 7/6/26	Fri 7/31/26																
204		EAHCP Staff Review	10 days	Mon 8/3/26	Fri 8/14/26																
205		Committees and USFWS Review	30 days	Mon 8/3/26	Fri 9/11/26																
206		Second Administrative Draft HCP	70 days	Mon 8/17/26	Fri 11/20/26																
207		ICF Prepare Second Admin Draft	30 days	Mon 8/17/26	Fri 9/25/26																
208		Permittees Review, including brief of officials	20 days	Mon 9/28/26	Fri 10/23/26																
209		Address Permittee Comments, deliver to USFWS	20 days	Mon 10/26/26	Fri 11/20/26																
210		7.2 Operating Agreements	30 days	Fri 10/23/26	Fri 12/4/26																
211		Initiate ILA Extension Process	0 days	Fri 10/23/26	Fri 10/23/26																
212		ICF Prepare Redlined Agreements & Justification	25 days	Mon 10/26/26	Fri 11/27/26																
213		EAHCP Staff Review	10 days	Mon 10/26/26	Fri 11/6/26																
214		Permittees Review Redlined Agreements	20 days	Mon 11/9/26	Fri 12/4/26																
215		7.3 Draft HCP Chapters and Administrative Drafts	40 days	Mon 9/6/27	Fri 10/29/27																
216		Screen Check Draft HCP	15 days	Mon 9/6/27	Fri 9/24/27																
217		ICF Prepare Screen Check Draft	10 days	Mon 9/6/27	Fri 9/17/27																
218		EAHCP Staff Review	5 days	Mon 9/20/27	Fri 9/24/27																
219		Permittees Review	5 days	Mon 9/20/27	Fri 9/24/27																
220		Final Draft HCP	25 days	Mon 9/27/27	Fri 10/29/27																
221		ICF Prepare Final Draft HCP	5 days	Mon 9/27/27	Fri 10/1/27																
222		Permittees Review and Sign-off, send to USFWS	20 days	Mon 10/4/27	Fri 10/29/27																
223		Phase 4: USFWS Review and Decision	520 days	Wed 10/14/26	Tue 10/10/28																
224		8. Draft NEPA	345 days	Wed 10/14/26	Tue 2/8/28																
225		Memorandum of Understanding	25 days	Wed 10/14/26	Tue 11/17/26																
226		Draft MOU	10 days	Wed 10/14/26	Tue 10/27/26																
227		EAHCP and USFWS Review	10 days	Wed 10/28/26	Tue 11/10/26																
228		Final MOU	5 days	Wed 11/11/26	Tue 11/17/26																
229		MOU Execution	0 days	Tue 11/17/26	Tue 11/17/26																
230		Draft EIS	275 days	Mon 11/23/26	Fri 12/10/27																
231		Prepare Notice of Intent	15 days	Mon 11/23/26	Fri 12/11/26																
232		Publish Notice of Intent in Federal Register	0 days	Thu 1/14/27	Thu 1/14/27																
233		Public Scoping	30 edays	Thu 1/14/27	Sat 2/13/27																
234		Proposed Action & Alternatives	45 days	Mon 2/15/27	Fri 4/16/27																
235		Draft Description of Proposed Action and Alternatives	15 days	Mon 2/15/27	Fri 3/5/27																
236		USFWS Review	15 days	Mon 3/8/27	Fri 3/26/27																
237		Final Description of Proposed Action and Alternatives	5 days	Mon 3/29/27	Fri 4/2/27																
238		USFWS Review	10 days	Mon 4/5/27	Fri 4/16/27																
239		First Admin Draft EIS	65 days	Mon 4/19/27	Fri 7/16/27																
240		Prepare First Draft EIS	45 days	Mon 4/19/27	Fri 6/18/27																
241		USFWS Review	20 days	Mon 6/21/27	Fri 7/16/27																
242		Second Admin Draft EIS	35 days	Mon 7/19/27	Fri 9/3/27																
243		Prepare Second Draft EIS	20 days	Mon 7/19/27	Fri 8/13/27																
244		USFWS Review	15 days	Mon 8/16/27	Fri 9/3/27																
245		Third Admin Draft EIS	25 days	Mon 9/6/27	Fri 10/8/27																
246		Prepare Third Draft EIS	15 days	Mon 9/6/27	Fri 9/24/27																
247		USFWS Review	10 days	Mon 9/27/27	Fri 10/8/27																
248		Public Draft EIS	25 days																		

