

Permit Renewal for the EAHCP				Detailed Schedule				Updated October 8, 2025	
ID	Task Mode	Task Name	Duration	Start	Finish	Predecessors	Notes		Half J
1		Permit Renewal for the EAHCP	1735 days	Wed 3/9/22	Sat 11/4/28				
2		1. Program Management	1383 days	Wed 3/9/22	Wed 6/30/27				
18		2. Meetings	490 days	Thu 2/1/24	Thu 12/18/25				
40		Phase 1: Listen and Learn	191 days	Wed 3/9/22	Mon 12/5/22				
90		Phase 2: Analyze and Sign-off	863 days	Thu 10/6/22	Mon 1/26/26				
91		5. HCP Planning and Analysis	820 days	Tue 12/6/22	Mon 1/26/26				
92		5.1. Define Covered Species	107 days	Tue 12/6/22	Wed 5/3/23				
103		5.2. Define Covered Activities	107 days	Tue 12/6/22	Wed 5/3/23				
112		5.3. Existing Conditions	103 days	Thu 5/4/23	Mon 9/25/23				
119		5.4. Define Biological Goals and Objectives	177 days	Wed 8/9/23	Thu 4/11/24				
131		5.5 Preliminary Conservation Strategy Changes	161 days	Thu 10/10/24	Thu 5/22/25				
132		ICF Team Receive Conservation Measures Subcommittee Recommendations	0 days	Thu 10/10/24	Thu 10/10/24				
133		ICF Prepare Draft Memo	87 days	Thu 10/10/24	Fri 2/7/25	132			
134		Committees & USFWS Review	20 days	Mon 2/10/25	Fri 3/7/25	133			
135		ICF Prepare Revised Memo	32 days	Mon 3/10/25	Tue 4/22/25	134			
136		EAHCP Staff Review	10 days	Wed 4/23/25	Tue 5/6/25	135			
137		ICF Finalize Memo	4 days	Wed 5/7/25	Mon 5/12/25	136			
138		Distribute to Implementing Committee	1 day	Tue 5/13/25	Tue 5/13/25	137			
139		Implementing Committee Final Review & Directive to Proceed	8 days	Tue 5/13/25	Thu 5/22/25	137			
140		5.6 & 5.7. Habitat Suitability & Take Assessment	230 days	Thu 9/19/24	Wed 8/6/25		9/27/23: Combined 5.6 & 5.7		
141		Prepare Draft Memo	127 days	Thu 9/19/24	Fri 3/14/25	27			
142		Prepare FWS Draft	9 days	Thu 9/19/24	Tue 10/1/24				
143		EAHCP Staff Review	5 days	Wed 10/2/24	Tue 10/8/24	142			
144		Revise Draft and Provide to FWS	13 days	Wed 10/9/24	Fri 10/25/24	143			
145		FWS Review	9 days	Mon 10/28/24	Thu 11/7/24	144			
146		FWS Meeting	0 days	Thu 11/7/24	Thu 11/7/24	145			
147		Revise to Address FWS Comments	91 days	Fri 11/8/24	Fri 3/14/25	146	1/20/25: Extended period to prepare habitat-based assessment		
148		EAHCP Staff Review	11 days	Mon 3/17/25	Mon 3/31/25	146,147			
149		Revise to Address EAHCP Staff Comments	11 days	Tue 4/1/25	Tue 4/15/25	148			
150		Committees & USFWS Review	16 days	Fri 4/18/25	Fri 5/9/25	149FS+1 day			
151		ICF & EAHCP Staff Address Comments	54 days	Mon 5/12/25	Thu 7/24/25	150			
152		Post Final Memo to Permit Renewal Website	9 days	Fri 7/25/25	Wed 8/6/25	151			
153		5.8. Monitoring and Adaptive Management Plan	168 days	Fri 3/28/25	Tue 11/18/25				
154		Bio-West Provide Draft Memo	0 days	Fri 3/28/25	Fri 3/28/25				
155		ICF Prepare Draft Memo	13 days	Fri 3/28/25	Tue 4/15/25	154	1/20/25: Adjusted to start earlier to save approx 6 weeks schedule		
156		EAHCP Staff Review	40 days	Wed 4/16/25	Tue 6/10/25	155			
157		ICF Prepare Revised Draft Monitoring Plan Memo	15 days	Wed 6/11/25	Tue 7/1/25	156			
158		EAHCP Staff Review	28 days	Wed 7/2/25	Fri 8/8/25	157			
159		ICF Prepare Revised Draft Monitoring Plan Memo	10 days	Mon 8/11/25	Fri 8/22/25	158			
160		Committees & USFWS Review	15 days	Mon 8/25/25	Fri 9/12/25	159			
161		ICF Staff Address Comments	30 days	Mon 9/15/25	Fri 10/24/25	160			
162		EAHCP Staff Review Revised Memo	10 days	Mon 10/27/25	Fri 11/7/25	161			
163		ICF Finalize Memo	7 days	Mon 11/10/25	Tue 11/18/25	162			
164		5.9. Preliminary Costs	81 days	Mon 10/6/25	Mon 1/26/26				
165		ICF Prepare Draft Preliminary Costs Memo	21 days	Mon 10/6/25	Mon 11/3/25	160			
166		EAHCP Team Concurrence on Costs Spreadsheet	1 day	Mon 10/6/25	Mon 10/6/25				
167		ICF Draft Memo	20 days	Tue 10/7/25	Mon 11/3/25	166			
168		EAHCP Staff Review	10 days	Tue 11/4/25	Mon 11/17/25	165			
169		ICF Prepare Revised Draft Memo	10 days	Tue 11/18/25	Mon 12/1/25	168			
170		Permittees Review	15 days	Tue 12/2/25	Mon 12/22/25	169			
171		ICF & EAHCP Staff Address Comments	20 days	Tue 12/23/25	Mon 1/19/26	170			
172		Implementing Committee Final Review & Directive to Proceed	5 days	Tue 1/20/26	Mon 1/26/26	171	TBD IC meeting		
173		6. Modeling Projections	518 days	Thu 10/6/22	Mon 9/30/24				
194		Phase 3: Documents	619 days	Tue 6/10/25	Fri 10/22/27				
195		7.1 Draft HCP Chapters and Administrative Drafts	374 days	Tue 6/10/25	Fri 11/13/26				
196		Preliminary Draft Ch. 4-5	158 days	Tue 6/10/25	Thu 1/15/26				
197		ICF Prepare Prelim Draft Ch. 4-5	121 days	Tue 6/10/25	Tue 11/25/25	137			
198		EAHCP Staff Review	10 days	Wed 11/26/25	Tue 12/9/25	197			
199		EAHCP Staff and ICF Discuss, ICF Finalize	20 days	Wed 12/10/25	Tue 1/6/26	198			
200		Send Draft Materials to Permittees	1 day	Wed 1/7/26	Wed 1/7/26	199			
201		Draft HCP Permittee Workshops	87 days	Wed 9/17/25	Thu 1/15/26				
202		Workshop 1- September 17	0 days	Wed 9/17/25	Wed 9/17/25				
203		Workshop 2- November 20	0 days	Thu 11/20/25	Thu 11/20/25	202FS+47 days			
204		Workshop 3- Date TBD	0 days	Thu 12/18/25	Thu 12/18/25	203FS+20 days			
205		Workshop 4- Date TBD	0 days	Thu 1/15/26	Thu 1/15/26	204FS+20 days			
206		Draft HCP Ch. 1-7	95 days	Mon 2/16/26	Fri 6/26/26				
207		**Update BGOs and Effects Analysis based on 2025 Data	20 days	Mon 2/16/26	Fri 3/13/26		10/8/25: Added milestone. **Timeline from here on adjusted based on this row.		
208		ICF Prepare Draft Amended HCP Ch. 1-7	20 days	Mon 3/16/26	Fri 4/10/26	118,170,102,111,1	1/20/25: Added 2 weeks		
209		EAHCP Staff Review	15 days	Mon 4/13/26	Fri 5/1/26	208	1/20/25: added 1 week		
210		ICF Revise Draft Amended HCP Ch. 1-7	15 days	Mon 5/4/26	Fri 5/22/26	209	1/20/25 added 1 week		
211		Permittees Review, including brief of officials	25 days	Mon 5/25/26	Fri 6/26/26	210	10/8/25: Changed from FWS & Committees to Permittees Review		
212		First Administrative Draft HCP	50 days	Mon 6/29/26	Fri 9/4/26				
213		ICF Prepare First Admin Draft HCP	20 days	Mon 6/29/26	Fri 7/24/26	211			
214		EAHCP Staff Review	10 days	Mon 7/27/26	Fri 8/7/26	213			
215		Committees and USFWS Review	30 days	Mon 7/27/26	Fri 9/4/26	213	10/8/25: Changed from Permittees Review to Committees and USFWS Review		
216		Second Administrative Draft HCP	70 days	Mon 8/10/26	Fri 11/13/26				
217		ICF Prepare Second Admin Draft	30 days	Mon 8/10/26	Fri 9/18/26	214			
218		Permittees Review, including brief of decision-makers	20 days	Mon 9/21/26	Fri 10/16/26	217			
219		**Address Permittee Comments, deliver to FWS	20 days	Mon 10/19/26	Fri 11/13/26	218	**Impt milestson, starts drafting of EIS		
220		7.2 Operating Agreements	55 days	Mon 10/19/26	Fri 1/1/27	218			
221		ICF Prepare Redlined Agreements & Justification	25 days	Mon 10/19/26	Fri 11/20/26	218			
222		EAHCP Staff Review	10 days	Mon 11/23/26	Fri 12/4/26	221			
223		Permittees Review Redlined Agreements	20 days	Mon 12/7/26	Fri 1/1/27	222			
224		7.3 Draft HCP Chapters and Administrative Drafts	40 days	Mon 8/30/27	Fri 10/22/27				
225		Screen Check Draft HCP	15 days	Mon 8/30/27	Fri 9/17/27				
226		ICF Prepare Screen Check Draft	10 days	Mon 8/30/27	Fri 9/10/27	253			
227		EAHCP Staff Review	5 days	Mon 9/13/27	Fri 9/17/27	226			

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228		Permittees Review	5 days	Mon 9/13/27	Fri 9/17/27	226		
229		Final Draft HCP	25 days	Mon 9/20/27	Fri 10/22/27			
230		ICF Prepare Final Draft HCP	5 days	Mon 9/20/27	Fri 9/24/27	227		
231		Permittees Review and Sign-off	20 days	Mon 9/27/27	Fri 10/22/27	230		
232		Phase 4: USFWS Review and Decision	667 days	Mon 3/16/26	Tue 10/3/28			
233		8. Draft NEPA	492 days	Mon 3/16/26	Tue 2/1/28			
234		Memorandum of Understanding	25 days	Mon 3/16/26	Fri 4/17/26			
235		Draft MOU	10 days	Mon 3/16/26	Fri 3/27/26	20855		
236		EAHCP and USFWS Review	10 days	Mon 3/30/26	Fri 4/10/26	235		
237		Final MOU	5 days	Mon 4/13/26	Fri 4/17/26	236		
238		MOU Execution	0 days	Fri 4/17/26	Fri 4/17/26	237		
239		Draft EIS	275 days	Mon 11/16/26	Fri 12/3/27			
240		Prepare Notice of Intent	15 days	Mon 11/16/26	Fri 12/4/26	219		
241		Publish Notice of Intent in Federal Register	0 days	Thu 1/7/27	Thu 1/7/27	240FS+34 edays		
242		Public Scoping	30 edays	Thu 1/7/27	Sat 2/6/27	241		
243		Proposed Action & Alternatives	45 days	Mon 2/8/27	Fri 4/9/27			
244		Draft Description of Proposed Action and Alternatives	15 days	Mon 2/8/27	Fri 2/26/27	242		
245		USFWS Review	15 days	Mon 3/1/27	Fri 3/19/27	244		
246		Final Description of Proposed Action and Alternatives	5 days	Mon 3/22/27	Fri 3/26/27	245		
247		USFWS Review	10 days	Mon 3/29/27	Fri 4/9/27	246		
248		First Admin Draft EIS	65 days	Mon 4/12/27	Fri 7/9/27			
249		Prepare First Draft EIS	45 days	Mon 4/12/27	Fri 6/11/27	247		
250		USFWS Review	20 days	Mon 6/14/27	Fri 7/9/27	249		
251		Second Admin Draft EIS	35 days	Mon 7/12/27	Fri 8/27/27			
252		Prepare Second Draft EIS	20 days	Mon 7/12/27	Fri 8/6/27	250		
253		USFWS Review	15 days	Mon 8/9/27	Fri 8/27/27	252		
254		Third Admin Draft EIS	25 days	Mon 8/30/27	Fri 10/1/27			
255		Prepare Third Draft EIS	15 days	Mon 8/30/27	Fri 9/17/27	253		
256		USFWS Review	10 days	Mon 9/20/27	Fri 10/1/27	255		
257		Public Draft EIS	25 days	Mon 10/4/27	Fri 11/5/27			
258		Draft EIS	15 days	Mon 10/4/27	Fri 10/22/27	256		
259		USFWS Review	10 days	Mon 10/25/27	Fri 11/5/27	258		
260		Final Public Draft EIS and NOA in Federal Register	20 days	Mon 11/8/27	Fri 12/3/27	259,264		
261		Public Comment Period (60 days)	60 edays	Fri 12/3/27	Tue 2/1/28	260		
262		9. ITP Application	10 days	Mon 10/25/27	Fri 11/5/27			
263		ICF Prepare ITP Application	5 days	Mon 10/25/27	Fri 10/29/27	231		
264		EAHCP Review and Submit to USFWS	5 days	Mon 11/1/27	Fri 11/5/27	263		
265		12. Final HCP	175 days	Wed 2/2/28	Tue 10/3/28			
266		Response to Comments	40 days	Wed 2/2/28	Tue 3/28/28			
267		ICF Prepare Draft Response to Comments on HCP	20 days	Wed 2/2/28	Tue 2/29/28	261		
268		EAHCP Staff Review	10 days	Wed 3/1/28	Tue 3/14/28	267		
269		Final Response to Comments to USFWS	10 days	Wed 3/15/28	Tue 3/28/28	268		
270		Final HCP	55 days	Wed 3/29/28	Tue 6/13/28			
271		ICF Prepare Admin Final HCP	20 days	Wed 3/29/28	Tue 4/25/28	269		
272		EAHCP Staff Review	20 days	Wed 4/26/28	Tue 5/23/28	271		
273		ICF Prepare Final HCP	10 days	Wed 5/24/28	Tue 6/6/28	272		
274		Permittees Review & Sign-Off	5 days	Wed 6/7/28	Tue 6/13/28	273		
275		13. Final NEPA	175 days	Wed 2/2/28	Tue 10/3/28			
276		Response to Comments	40 days	Wed 2/2/28	Tue 3/28/28			
277		ICF Prepare Draft Responses to Comments on EIS	20 days	Wed 2/2/28	Tue 2/29/28	261		
278		USFWS Review all Responses to Comments	10 days	Wed 3/1/28	Tue 3/14/28	277		
279		ICF Prepare Final Responses to Comments	10 days	Wed 3/15/28	Tue 3/28/28	278		
280		Final EIS and Draft Record of Decision	72 days	Wed 6/14/28	Thu 9/21/28			
281		ICF Prepare Admin Final EIS	15 days	Wed 6/14/28	Tue 7/4/28	279,274		
282		USFWS Review	15 days	Wed 7/5/28	Tue 7/25/28	281		
283		ICF Prepare Final EIS	10 days	Wed 7/26/28	Tue 8/8/28	282		
284		USFWS Review Final EIS	10 days	Wed 8/9/28	Tue 8/22/28	283		
285		Publish Final EIS	0 days	Tue 8/22/28	Tue 8/22/28	284		
286		30-day Period	30 edays	Tue 8/22/28	Thu 9/21/28	285		
287		Findings, ROD, and Permit	30 days	Wed 8/23/28	Tue 10/3/28			
288		ESA Findings, Biological Opinion, and ROD	30 days	Wed 8/23/28	Tue 10/3/28	285		
289		Permit Issuance	0 days	Tue 10/3/28	Tue 10/3/28	288		
290		Phase 5: Inter-Local Agreements	365 edays	Fri 11/5/27	Sat 11/4/28	264		