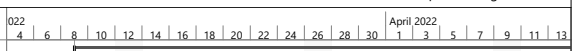
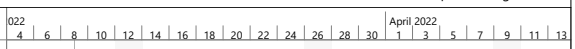
ID	Task Name	Duration	Start	Finish	Predecessors
1	**Permit Renewal for the EAHCP**	**1595 days**	**Wed 3/9/22**	**Fri 4/21/28**	
2	**1. Program Management**	**1383 days**	**Wed 3/9/22**	**Wed 6/30/27**	
18	**2. Meetings**	**490 days**	**Thu 2/1/24**	**Thu 12/18/25**	
19	**2024 Committee Meetings**	**230 days**	**Thu 2/1/24**	**Thu 12/19/24**	
30	**2025 Committee Meetings**	**225 days**	**Thu 2/6/25**	**Thu 12/18/25**	
40	**Phase 1: Listen and Learn**	**191 days**	**Wed 3/9/22**	**Mon 12/5/22**	
41	**3. Listen and Learn Workshops**	**191 days**	**Wed 3/9/22**	**Mon 12/5/22**	
42	**Workshop 1: Recommended ITP Approach**	**103 days**	**Wed 3/9/22**	**Tue 8/2/22**	
53	**Workshop 2: Biological Goals and Objectives**	**90 days**	**Mon 4/25/22**	**Tue 8/30/22**	
64	**Workshop 3: Climate Change and System Vulnerabilities**	**96 days**	**Mon 5/9/22**	**Thu 9/22/22**	
75	**Workshop 4: Conservation Measures**	**87 days**	**Thu 6/2/22**	**Tue 10/4/22**	
86	**Listen and Learn Report**	**44 days**	**Wed 10/5/22**	**Mon 12/5/22**	
90	**Phase 2: Analyze and Sign-off**	**848 days**	**Thu 10/6/22**	**Mon 1/5/26**	
91	**5. HCP Planning and Analysis**	**805 days**	**Tue 12/6/22**	**Mon 1/5/26**	
92	**5.1. Define Covered Species**	**107 days**	**Tue 12/6/22**	**Wed 5/3/23**	
103	**5.2. Define Covered Activities**	**107 days**	**Tue 12/6/22**	**Wed 5/3/23**	
112	**5.3. Existing Conditions**	**103 days**	**Thu 5/4/23**	**Mon 9/25/23**	
119	**5.4. Define Biological Goals and Objectives**	**177 days**	**Wed 8/9/23**	**Thu 4/11/24**	
131	**5.6 & 5.7. Habitat Suitability & Take Assessment**	**230 days**	**Thu 9/19/24**	**Wed 8/6/25**	
132	**Prepare Draft Memo**	**127 days**	**Thu 9/19/24**	**Fri 3/14/25**	**27**
133	Prepare FWS Draft	9 days	Thu 9/19/24	Tue 10/1/24	
134	EAHCP Staff Review	5 days	Wed 10/2/24	Tue 10/8/24	133
135	Revise Draft and Provide to FWS	13 days	Wed 10/9/24	Fri 10/25/24	134
136	FWS Review	9 days	Mon 10/28/24	Thu 11/7/24	135
137	FWS Meeting	0 days	Thu 11/7/24	Thu 11/7/24	136
138	Revise to Address FWS Comments	91 days	Fri 11/8/24	Fri 3/14/25	137
139	EAHCP Staff Review	11 days	Mon 3/17/25	Mon 3/31/25	137,138
140	Revise to Address EAHCP Staff Comments	11 days	Tue 4/1/25	Tue 4/15/25	139
141	Committees & USFWS Review	16 days	Fri 4/18/25	Fri 5/9/25	140FS+1 day
142	ICF & EAHCP Staff Address Comments	54 days	Mon 5/12/25	Thu 7/24/25	141
143	Post Final Memo to Permit Renewal Website	9 days	Fri 7/25/25	Wed 8/6/25	142
144	**5.5 Preliminary Conservation Strategy Changes**	**161 days**	**Thu 10/10/24**	**Thu 5/22/25**	
145	ICF Team Receive Conservation Measures Subcommittee Recommendations	0 days	Thu 10/10/24	Thu 10/10/24	
146	ICF Prepare Draft Memo	87 days	Thu 10/10/24	Fri 2/7/25	145,130
147	Committees & USFWS Review	20 days	Mon 2/10/25	Fri 3/7/25	146
148	ICF Prepare Revised Memo	32 days	Mon 3/10/25	Tue 4/22/25	147
149	EAHCP Staff Review	10 days	Wed 4/23/25	Tue 5/6/25	148
150	ICF Finalize Memo	4 days	Wed 5/7/25	Mon 5/12/25	149
151	Distribute to Implementing Committee	1 day	Tue 5/13/25	Tue 5/13/25	150
152	Implementing Committee Final Review & Directive to Procee	8 days	Tue 5/13/25	Thu 5/22/25	150
153	**5.8. Monitoring and Adaptive Management Plan**	**143 days**	**Fri 3/28/25**	**Tue 10/14/25**	
154	Bio-West Provide Draft Memo	0 days	Fri 3/28/25	Fri 3/28/25	
155	ICF Prepare Draft Memo	13 days	Fri 3/28/25	Tue 4/15/25	154
156	EAHCP Staff Review	40 days	Wed 4/16/25	Tue 6/10/25	155
157	ICF Prepare Revised Draft Monitoring Plan Memo	15 days	Wed 6/11/25	Tue 7/1/25	156
158	EAHCP Staff Review	28 days	Wed 7/2/25	Fri 8/8/25	157
159	ICF Prepare Revised Draft Monitoring Plan Memo	10 days	Mon 8/11/25	Fri 8/22/25	158
160	Committees & USFWS Review	15 days	Mon 8/25/25	Fri 9/12/25	159
161	ICF & EAHCP Staff Address Comments	15 days	Mon 9/15/25	Fri 10/3/25	160
162	ICF Finalize Memo	7 days	Mon 10/6/25	Tue 10/14/25	161
163	**5.9. Preliminary Costs**	**81 days**	**Mon 9/15/25**	**Mon 1/5/26**	
164	ICF Prepare Draft Preliminary Costs	24 days	Mon 9/15/25	Thu 10/16/25	160
165	EAHCP Staff Review	10 days	Fri 10/17/25	Thu 10/30/25	164
166	ICF Prepare Revised Draft Memo	10 days	Fri 10/31/25	Thu 11/13/25	165
167	Permittees Review	15 days	Fri 11/14/25	Thu 12/4/25	166
168	ICF & EAHCP Staff Address Comments	16 days	Fri 12/5/25	Fri 12/26/25	167
169	Implementing Committee Final Review & Directive to Procee	6 days	Mon 12/29/25	Mon 1/5/26	168
170	**6. Modeling Projections**	**518 days**	**Thu 10/6/22**	**Mon 9/30/24**	
191	**Phase 3: Documents**	**345 days**	**Tue 6/10/25**	**Mon 10/5/26**	
192	**7.1 Draft HCP Chapters and Administrative Drafts**	**290 days**	**Tue 6/10/25**	**Mon 7/20/26**	
193	**Preliminary Draft Ch. 4-5**	**101 days**	**Tue 6/10/25**	**Tue 10/28/25**	
194	ICF Prepare Prelim Draft Ch. 4-5	54 days	Tue 6/10/25	Fri 8/22/25	150
195	EAHCP Staff Review	5 days	Mon 8/25/25	Fri 8/29/25	194
196	EAHCP Staff and ICF Discuss	8 days	Mon 9/1/25	Wed 9/10/25	195
197	Send Draft Materials to Permittees	1 day	Thu 9/11/25	Thu 9/11/25	196
198	**Draft HCP Permittee Workshops**	**45 days**	**Tue 8/26/25**	**Tue 10/28/25**	
199	Workshop 1- September 17	1 day	Wed 9/17/25	Wed 9/17/25	196
200	Workshop 2- Date TBD	1 day	Date TBD - late Sept		
201	Workshop 3- Date TBD	1 day	Date TBD - early October		
202	Workshop 4- Date TBD	1 day	Date TBD - mid October		
203	**Draft HCP Ch. 1-7**	**97 days**	**Fri 12/5/25**	**Mon 4/20/26**	
204	ICF Prepare Draft Amended HCP Ch. 1-7	32 days	Fri 12/5/25	Mon 1/19/26	118,167,102,111,1
205	EAHCP Staff Review	20 days	Tue 1/20/26	Mon 2/16/26	204
206	ICF Revise Draft Amended HCP Ch. 1-7	20 days	Tue 2/17/26	Mon 3/16/26	205
207	Committees and USFWS Review Draft HCP Ch. 1-7	25 days	Tue 3/17/26	Mon 4/20/26	206
208	**First Administrative Draft HCP**	**35 days**	**Tue 4/21/26**	**Mon 6/8/26**	
209	ICF Prepare First Admin Draft HCP	25 days	Tue 4/21/26	Mon 5/25/26	207
210	EAHCP Staff Review	10 days	Tue 5/26/26	Mon 6/8/26	209
211	Permittees Review	10 days	Tue 5/26/26	Mon 6/8/26	209
212	**Second Administrative Draft HCP**	**30 days**	**Tue 6/9/26**	**Mon 7/20/26**	
213	ICF Prepare Second Admin Draft	15 days	Tue 6/9/26	Mon 6/29/26	210
214	Committees and USFWS Review	15 days	Tue 6/30/26	Mon 7/20/26	213
215	**7.2 Operating Agreements**	**55 days**	**Tue 7/21/26**	**Mon 10/5/26**	**214**
216	ICF Prepare Redlined Agreements & Justification	25 days	Tue 7/21/26	Mon 8/24/26	214
217	EAHCP Staff Review	10 days	Tue 8/25/26	Mon 9/7/26	216
218	Permittees Review Redlined Agreements	20 days	Tue 9/8/26	Mon 10/5/26	217
219	**7.3 Draft HCP Chapters and Administrative Drafts**	**25 days**	**Tue 7/21/26**	**Mon 8/24/26**	
220	**Screen Check Draft HCP**	**15 days**	**Tue 7/21/26**	**Mon 8/10/26**	
221	ICF Prepare Screen Check Draft	10 days	Tue 7/21/26	Mon 8/3/26	214
222	EAHCP Staff Review	5 days	Tue 8/4/26	Mon 8/10/26	221



ID		Task Mode	Task Name	Duration	Start	Finish	Predecessors
223			Permittees Review	5 days	Tue 8/4/26	Mon 8/10/26	221
224			**Final Draft HCP**	**10 days**	**Tue 8/11/26**	**Mon 8/24/26**	
225			ICF Prepare Final Draft HCP	5 days	Tue 8/11/26	Mon 8/17/26	222
226			Permittees Review and Sign-off	5 days	Tue 8/18/26	Mon 8/24/26	225
227			**Phase 4: USFWS Review and Decision**	**621 days**	**Fri 12/5/25**	**Fri 4/21/28**	
228			**8. Draft NEPA**	**431 days**	**Fri 12/5/25**	**Sat 7/31/27**	
229			**Memorandum of Understanding**	**25 days**	**Fri 12/5/25**	**Thu 1/8/26**	
230			Draft MOU	10 days	Fri 12/5/25	Thu 12/18/25	204SS
231			EAHCP and USFWS Review	10 days	Fri 12/19/25	Thu 1/1/26	230
232			Final MOU	5 days	Fri 1/2/26	Thu 1/8/26	231
233			MOU Execution	0 days	Thu 1/8/26	Thu 1/8/26	232
234			**Draft EIS**	**291 days**	**Tue 4/21/26**	**Tue 6/1/27**	
235			Prepare Notice of Intent	14 days	Tue 4/21/26	Fri 5/8/26	207
236			Publish Notice of Intent in Federal Register	0 days	Sun 6/7/26	Sun 6/7/26	235FS+30 edays
237			Public Scoping	30 edays	Sun 6/7/26	Tue 7/7/26	236
238			**Proposed Action & Alternatives**	**60 days**	**Wed 7/8/26**	**Tue 9/29/26**	
239			Draft Description of Proposed Action and Alternatives	20 days	Wed 7/8/26	Tue 8/4/26	237
240			USFWS Review	15 days	Wed 8/5/26	Tue 8/25/26	239
241			Final Description of Proposed Action and Alternatives	10 days	Wed 8/26/26	Tue 9/8/26	240
242			USFWS Review	15 days	Wed 9/9/26	Tue 9/29/26	241
243			**First Admin Draft EIS**	**70 days**	**Wed 9/30/26**	**Tue 1/5/27**	
244			Prepare First Draft EIS	50 days	Wed 9/30/26	Tue 12/8/26	242,226
245			USFWS Review	20 days	Wed 12/9/26	Tue 1/5/27	244
246			**Second Admin Draft EIS**	**35 days**	**Wed 1/6/27**	**Tue 2/23/27**	
247			Prepare Second Draft EIS	20 days	Wed 1/6/27	Tue 2/2/27	245
248			USFWS Review	15 days	Wed 2/3/27	Tue 2/23/27	247
249			**Third Admin Draft EIS**	**25 days**	**Wed 2/24/27**	**Tue 3/30/27**	
250			Prepare Third Draft EIS	15 days	Wed 2/24/27	Tue 3/16/27	248
251			USFWS Review	10 days	Wed 3/17/27	Tue 3/30/27	250
252			**Public Draft EIS**	**25 days**	**Wed 3/31/27**	**Tue 5/4/27**	
253			Draft EIS	15 days	Wed 3/31/27	Tue 4/20/27	251
254			USFWS Review	10 days	Wed 4/21/27	Tue 5/4/27	253
255			Final Public Draft EIS and NOA in Federal Register	20 days	Wed 5/5/27	Tue 6/1/27	254,259
256			Public Comment Period (60 days)	60 edays	Tue 6/1/27	Sat 7/31/27	255
257			**9. ITP Application**	**10 days**	**Wed 2/24/27**	**Tue 3/9/27**	
258			ICF Prepare ITP Application	5 days	Wed 2/24/27	Tue 3/2/27	248
259			EAHCP Review and Submit to USFWS	5 days	Wed 3/3/27	Tue 3/9/27	258
260			**12. Final HCP**	**190 days**	**Mon 8/2/27**	**Fri 4/21/28**	
261			**Response to Comments**	**40 days**	**Mon 8/2/27**	**Fri 9/24/27**	
262			ICF Prepare Draft Response to Comments on HCP	20 days	Mon 8/2/27	Fri 8/27/27	256
263			EAHCP Staff Review	10 days	Mon 8/30/27	Fri 9/10/27	262
264			Final Response to Comments to USFWS	10 days	Mon 9/13/27	Fri 9/24/27	263
265			**Final HCP**	**55 days**	**Mon 9/27/27**	**Fri 12/10/27**	
266			ICF Prepare Admin Final HCP	20 days	Mon 9/27/27	Fri 10/22/27	264
267			EAHCP Review	20 days	Mon 10/25/27	Fri 11/19/27	266
268			ICF Prepare Final HCP	10 days	Mon 11/22/27	Fri 12/3/27	267
269			Permittees Review & Sign-Off	5 days	Mon 12/6/27	Fri 12/10/27	268
270			**13. Final NEPA**	**190 days**	**Mon 8/2/27**	**Fri 4/21/28**	
271			**Response to Comments**	**40 days**	**Mon 8/2/27**	**Fri 9/24/27**	
272			ICF Prepare Draft Responses to Comments on EIS	20 days	Mon 8/2/27	Fri 8/27/27	256
273			USFWS Review all Responses to Comments	10 days	Mon 8/30/27	Fri 9/10/27	272
274			ICF Prepare Final Responses to Comments	10 days	Mon 9/13/27	Fri 9/24/27	273
275			**Final EIS and Draft Record of Decision**	**75 days**	**Mon 12/13/27**	**Sun 3/26/28**	
276			ICF Prepare Admin Final EIS	20 days	Mon 12/13/27	Fri 1/7/28	274,269
277			USFWS Review	15 days	Mon 1/10/28	Fri 1/28/28	276
278			ICF Prepare Final EIS	10 days	Mon 1/31/28	Fri 2/11/28	277
279			USFWS Review Final EIS	10 days	Mon 2/14/28	Fri 2/25/28	278
280			Publish Final EIS	0 days	Fri 2/25/28	Fri 2/25/28	279
281			30-day Period	30 edays	Fri 2/25/28	Sun 3/26/28	280
282			**Findings, ROD, and Permit**	**40 days**	**Mon 2/28/28**	**Fri 4/21/28**	
283			ESA Findings, Biological Opinion, and ROD	8 wks	Mon 2/28/28	Fri 4/21/28	280
284			Permit Issuance	0 days	Fri 4/21/28	Fri 4/21/28	283
285			**Phase 5: Inter-Local Agreements**	**365 edays**	**Tue 6/8/26**	**Wed 3/8/28**	**259**